

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Labour Employment Training and Factories Department- Insurance Medical Services - Unauthorised absence cases of Medical Officers - Reported back for duty – Disciplinary action – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (IMS) DEPARTMENT

G.O.Ms.No.6

Date:30-01-2010

Read the following:

1. From the DIMS., Lr.No.10484/E1B/2009, dated: 03-07-2009.
2. G.O.Ms.No. 260. G.A. (Ser.C) Department dated 04.09.2003
3. Govt. Memo No. 29770/H1//99-2, HM &FW Dept, dt. 21.01.2000  
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ORDER:

In the 1<sup>st</sup> read above, the Director of Insurance Medical Services, A.P., Hyderabad has submitted the details of Medical Officers who have been unauthorizedly absent from duty for some time and subsequently reported for duty. The Director of Insurance Medical Services has further represented the Government that those who had reported back to the Insurance Medical Services Department from the unauthorized absence may be considered for a lenient view for departmental action as the Insurance Medical Services Department is facing acute shortage of Medical Officers and to avoid inconvenience to the Insured Persons and their dependents in providing medical care. It is also reported that the Medical Officers were unauthorizedly absent due to various reasons including prosecution of Post Graduate studies.

2. In the reference 2<sup>nd</sup> read above, the Government have issued the orders that in all the cases of unauthorized absence to duty for a continuous period exceeding one year, the penalty of removal from service shall be imposed on the Government employee, after duly following the procedure laid down in APCS(CCA) Rules, 1991. It has been that due to shortage of Medical Officers, the penalty of removal from service in respect of unauthorized absence of doctors as ordered in G.O.Ms.No. 260. G.A. (Ser.C) Department dated 04.09.2003 is not being followed in H.M. & F.W department, and action is being taken as per Govt. Memo No. 29770/H1/99-2, HM &FW Dept, dated 21.01.2000 i.e the punishment of stoppage of increments and treating the absence period as 'Dies-Non'.

3. Government, after careful examination, in consultation with G.A(Ser.D) Department and hereby order to impose a major punishment of stoppage of one annual grade increment with cumulative effect for each year of unauthorized absence and to treat the period of absence as "Dies-Non". (Annexure – I enclosed)

4. In respect of such Medical Officers who were unauthorizedly absent for more than one year and the reason for such absence was for acquiring higher qualifications such as P.G Degree / Diploma etc., only the major punishment of stoppage of one annual grade increment with cumulative effect for each year of absence will be imposed, the period be treated as Leave for which the individual is eligible (Annexure-IA enclosed).

5. The Director of Insurance Medical Services, A.P., Hyderabad is, accordingly, requested to take further necessary action as per APCS (CCA) Rules, 1991 and send a compliance report to Government, as early as possible.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL

PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director of Insurance Medical Services, A.P., Hyderabad(w.e)

// Forwarded by order//

SECTION OFFICER

REVISED ANNEXURE-I

LIST OF UNAUTHORISED ABSENCE OF CAS AND BACK TO  
REPORTED BACK FOR DUTY (ANNEXURE – I)

Sl. No	File No.	Name of the Medical Officer	Unauthorized absence period	Reported to duty	Reasons for unauthorized absence	Whether the medical officer is working or not
1	6815/2009	Dr.G.Srinivas, CAS	01.12.2003 to 16.06.2009	17.06.2009	Unavoidable circumstances and for personal reasons	He is working till date at ESI Dispensary, Chappal Bazar, Hyd
2	7072/IMS-1/2006	Dr.G.Suvarna, CAS	04.04.2003 to 10.02.2005	11.02.2005	Her Husband was suffering from Chronic disease and she had missed abortion	She is working till date at ESI Dispensary, Ramagundam.
3	1087/IMS-1/2005	Dr.V.Vijayasree, CAS	31.01.2000 to 18.04.2002	19.04.2002	Domestic and personal problems	She is working till date at ESI Dispensary, Ramanthapur.
4	6410/IMS-1/2006	Dr.D.Prameela, CAS	25.10.2004 to 09.01.2006	10.01.2006	Domestic and personal problems	She is working till date at ESI Dispensary, Kavadiguda.
5	11271/IMS-1/2008	Dr.B.Sujatha, CAS	17.05.2005 to 30.11.2006	01.12.2006	Her mother-in-law was suffered with Carebrovascular accident (CVA) with left Hemiplegia	She is working till date at ESI Dispensary, Samarlakota, East Godavari Dist.
6	8749/IMS-1/2006	Dr.Rajasree Dixit, CAS	01.09.2005 to 01.05.2009	02.05.2009	Her Husband posted as first Secretary, Embassy of India, Masco, Russia with the Ministry of External Affairs.	She is working till date ESI Dispensary, Khairathabad.
7	6931/IMS-1/2006	Dr.P.Ravi Kumar	26.01.01 to 19.10.05	20.10.2005	Domestic and personal problems	He is working as CAS in ESI Hospital, Vijayawada.
8	6814/2009	Dr.M.Yugendhar, CAS	04.09.2005 to 30.07.2007	31.07.2007	Domestic and personal problems	He is working till date at ESI Dispensary, Mancherial
9	6665/2009	Dr.B.Mohan Moorthy, CAS	31.07.1999 to 08.05.2008	09.05.2008	Domestic and personal problems	He is working till date at ESI Dispensary, Nirmal
10	6667/2009	Dr.G.Gopika, CAS	17.09.2007 to 19.03.2009	20.03.2009	Domestic and personal problems	She is working till date at ESI Dispensary,

						Tarnaka
11	6878/2009	Dr.T.Shobha Rani, CAS	07.01.2007 to 04.11.2008	16.11.2008	Domestic and personal problems	She is working till date at ESI Hospital, R.C Puram
12	6666/2009	Dr.B.Swetha, CAS	22.01.2008 to 31.03.2009	01.04.2009	Due to prolonged domestic and Health problems.	She is working till date at ESI Hospital, Sanathnagar

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REVISED ANNEXURE-I(A)

LIST OF UNAUTHORISED ABSENCE OF CAS TO ACQUIRING HIGHER QUALIFICATIONS i.e P.G. DEGREE / DIPLOMA AND BACK TO REPORTED FOR DUTY (ANNEXURE – IA)

Sl. No	File No.	Name of the Medical Officer	Unauthorized absence period	Reported to duty		Whether the medical officer is working or not
1	6581/IMS -1/2006	Dr.R.Laxman Rajesh, CAS	25.10.99 to 05.11.02	06.11.2002	For acquiring Higher Qualification	He is working till date at ESI Hospital, Visakapatnam
2	3485/IMS -1/2005	Dr.B.Jagadish Babu, CAS	04.12.2002 to 26.01.2005	27.01.2005	For acquiring Higher Qualification	He is working till date at ESI Dispensary, Girijampeta, Warangal.
3	6669/2009	Dr.AV Rama Rao, CAS	01.02.2008 to 30.06.2009	01.07.2009	For acquiring Higher Qualification i.e DNB Course (ENT)	He is working till date at ESI Dispensary, Mancherla
4	6668/2009	Dr.E.Sujatha, CAS	14.06.2006 to 25.11.2008	26.11.2008	For acquiring Higher Qualification i.e Diploma in Anesthesia	She is working till date at ESI Dispensary, Jeedimetla.
5	4776/IMS -1/2005	Dr.S.Kavitha, CAS	11.01.1999 to 14.09.2001	15.09.2001	For acquiring Higher Qualification i.e P.G Dermatology Course.	She is working till date at ESI Dispensary, PAdhiganaapur , Medak

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